



**HALTON
POLICE
BOARD**
EXCELLENCE IN GOVERNANCE

Halton Regional Police Service Strategic Plan 2020-2023 – Summary

The Halton Regional Police Service 2020-2023 Strategic Plan sets out the strategic direction of the Service for the next four years. The four major themes and related goals outlined in this Plan are the direct results of input received from citizens, community stakeholders, and members of the HRPS. It is through this plan that we continue to strive to maintain our ranking as Canada's most effective police service and Canada's safest place to live, work, raise a family, and retire.

This document outlines a review of the 2017-2019 Corporate Business Plan and provides a selection of major accomplishments achieved as a result of those efforts. These accomplishments include huge strides in the areas of Community Safety & Well-Being, Outreach & Collaboration, Organizational Capacity, and Organizational Excellence.

The Plan continues by describing the important context of the changing nature of our region. The data and statistics in this Plan, express through numbers, the growth taking place in Halton, as well as the changing demographics. These "Quick Facts" are vital to the understanding of the creation and development of the Strategic Plan.

Another important element found in this Plan is the discussion surrounding the Nine Peelian Principles of Community Policing. The Halton Police Service is founded upon and operates by these guiding principles with a focus on community development, relationship building, and prevention rather than a reaction to social problems. Our police service is proudly a forefront leader in Canada in its devotion to the Peelian Principles.

As Halton continues to grow at a significant pace, and as employee hiring rates are closely related to these population increases, the need for resource planning and recruiting to be monitored and prioritized are essential. Keeping Halton the safest regional municipality in Canada is a collaborative effort involving frontline officers, investigators, support staff, and technical experts all working as ONE TEAM.

The 2020-2023 Strategic Plan concludes with outlining 6-7 goals for each of our 4 new themes. These goals will act as our guide as we continue to move through the remainder of 2020 and into the following years of this Plan.

Summary of Our Themes

- Community Safety & Well-Being:
- Outreach & Collaboration:
- Capability and Engagement:
- Leadership and Excellence:

We encourage the public to become familiar with our 2020-2023 Strategic Plan, which will guide decision-making over the next few years and provide direction for annual business plans and budgets.