



# Public Minutes

MEETING NO. P19-08

DATE OF MEETING: Thursday, October 31, 2019  
9:00 a.m.

LOCATION: Community Room  
Halton Regional Police Headquarters  
2485 North Service Road West, Oakville, Ontario

MEMBERS PRESENT: Mayor Rob Burton, Chair  
Councillor Jeff Knoll (Vice-Chair), Councillor Clark Somerville, Curt Allen, Gary Burkett, Jason Wadden

STAFF PRESENT: Chief Stephen Tanner  
Deputy Chiefs Jeff Hill, Roger Wilkie  
Ken Kelertas, Director, Legal Services and Legal Counsel  
Paul Lavergne, Director, Corporate Services  
Fred Kaustinen, Chief Administrative Officer  
Graham Milne, Board Secretary  
Superintendent Kevin Maher  
Keith Moore, Greg Kinnear, Bill Payne

## 1. GENERAL

### 1.1 Regrets

None.

### 1.2 Disclosure of Conflicts of Interest

The Chair called upon Board members to declare any conflicts of interest they might have on the agenda. No declarations were made.



### 1.3 Election of Vice-Chair

BE IT RESOLVED THAT Councillor Jeff Knoll be elected Vice-Chair for the remainder of the year 2019.

### 1.4 Confirmation of Minutes of Meeting P19-07 held Thursday, October 3, 2019

Moved by: G. Burkett  
Seconded by: C. Allen

*"THAT the minutes be amended by noting the Board's request for a presentation on the Employee Survey that closed October 4, 2019 as part of the Community Safety and Well-Being Plan, and a presentation on the Employee Survey conducted by the Halton Region Police Association, at a future meeting."*

Carried.

Moved by: C. Somerville  
Seconded by: G. Burkett

*"THAT the Minutes of Halton Police Board Meeting P19-07 held Thursday, October 3, 2019 be adopted as amended."*

Carried.

## 2. PRESENTATIONS/DELEGATIONS

### 2.1 Introduction of Newly Promoted Officers

Deputy Chief Roger Wilkie introduced the following newly promoted officers to the Board:

- Superintendent Kevin Maher
- Inspector Dave Costantini
- Staff Sergeant Gus Bistas
- Staff Sergeant Barrett Gabriel

### 2.2 Human Trafficking

Prior to the presentation, Kimberly Calderbank, Board Media Consultant, provided an update on the Halton Police Board Twitter account.



Superintendent Kevin Maher gave an overview on human trafficking in Halton Region. He introduced Det. Dan Ciardullo, lead detective on Halton's human trafficking unit, who provided an outline of a de-identified human trafficking case study and acknowledged the partner agencies involved in assisting survivors.

The following individuals provided an overview of the services provided by their organizations to survivors of human trafficking in partnership with the HRPS:

- Tara Setram and Kat Gibbons, SAVIS (Sexual Assault & Violence Intervention Services)
- Lee Ann Bailey, Elizabeth Fry Society of Peel-Halton
- Kimberly Watt, Ministry of the Attorney General
- Kimberly Clark, Victim Services Unit Administrator

Kimberly Calderbank showed a video highlighting the partnership against human trafficking in Halton Region, which can be accessed at <https://www.youtube.com/watch?v=18Jy4n1R0C4>

Moved by: C. Somerville  
Seconded by: J. Knoll

*"THAT the Human Trafficking presentation be received for information."*

Carried.

### **2.3 Progress Update - 2020-2023 HRPS Strategic Planning Process**

Keith Moore provided an update on the activities undertaken since September including an update on incorporating the Public Survey and Employee Survey results into the strategic planning process. He noted that there will be a detailed presentation on this at the next meeting.

Moved by: C. Allen  
Seconded by: J. Wadden

*"THAT the progress update on the Strategic Planning Process be received for information."*

Carried.

## **3. CONSENT AGENDA**

### **3.1 Halton Happenings - September 2019**



3.2 P19-10-I-06 - Third Quarter Human Resources Summary

3.3 P19-10-I-07 - Seized Fund Statement - August 31, 2019

Moved by: C. Somerville

Seconded by: J. Knoll

*"THAT Item Nos. 3.1 through 3.3 inclusive on the Consent Agenda be received for information."*

Carried.

#### 4. DISCUSSION ITEMS

4.1 P19-10-R-09 - Budget Reallocation Approval Request - Portable Radios

Moved by: J. Knoll

Seconded by: C. Allen

*"THAT the Halton Regional Police Services Board approves a reallocation of Operating Budget funds in the amount of \$160,000 for the purchase of portable radios for new Halton officers."*

Carried.

The Board recessed at 10:31 a.m. and resumed at 10:42 a.m.

4.2 P19-10-R-10 - 2020 Funding Request and 10-Year Capital Forecast

Chief Tanner and Paul Lavergne, Director, Corporate Services, gave a presentation on the highlights of the Funding Request for 2020 and the 10-Year Capital Forecast.

Moved by: J. Knoll

Seconded by: J. Wadden

*"THAT the Halton Regional Police Services Board approves the 2020 Funding Request of \$161,974,623 and forwards the request to the Region; and further,*

*THAT the Halton Regional Police Services Board approves an increase in the authorized sworn strength of nineteen (19) positions; and further,*



*THAT the Halton Regional Police Services Board approves an increase in the authorized civilian strength of four (4) positions; and further,*

*THAT the Halton Regional Police Services Board approves the conversion of one (1) part-time civilian position to one (1) full-time civilian positions; and further,*

*THAT the Halton Regional Police Services Board approves the 10-Year Capital Forecast as presented."*

Carried.

#### **4.3 P19-10-R-11 - Contract Extension - STSolutions Limited**

Moved by: C. Somerville

Seconded by: J. Wadden

*"THAT the Halton Regional Police Services Board approve a twenty four (24) month single source contract (January 1, 2020 to December 31, 2021) for the provision of Professional Consulting Services Agreement from STSolutions Limited for an amount not to exceed \$375,883 (inclusive of taxes)."*

Carried.

#### **4.4 P19-10-R-12 - Single Source Maintenance Agreement - Niche Records Management System**

Moved by: J. Knoll

Seconded by: C. Allen

*"THAT the Halton Regional Police Services Board authorize the award of a Single Source three (3) year Contract with Niche Technology Inc., for the support and maintenance of the HRPS Records Management System, commencing January 1, 2020, for a total value of \$711,494 (including taxes and contingency)."*

Carried.



4.5 P19-10-R-13 - Investigation into Incident Occurring on September 22, 2018 - Section 11 Report, O. Reg. 267/10

Moved by: C. Somerville  
Seconded by: G. Burkett

*"THAT the Halton Regional Police Services Board receives this report for information."*

Carried.

4.6 CAO-01-R-19 - Bylaws & Policies Project Plan

Moved by: G. Burkett  
Seconded by: C. Somerville

*"THAT the Bylaws & Policies Project Plan be approved."*

Carried.

4.7 CAO-02-R-19 - 2020 Board Meeting Schedule

Moved by: J. Knoll  
Seconded by: C. Allen

*"THAT the proposed 2020 Board Meeting Schedule be approved."*

Carried.

Moved by: C. Allen  
Seconded by: J. Wadden

*"THAT the December 2019 Board meeting be noted as tentative at the call of the Chair."*

Carried.

5. OPERATIONAL VERBAL UPDATES

There were no verbal updates.



6. **STATUS OF OUTSTANDING ITEMS**

6.1 Public Information Action Registry

There were no updates.

7. **NEW BUSINESS**

There was no new business.

8. **MOVE INTO CLOSED SESSION**

Moved by: C. Somerville

Seconded by: G. Burkett

*"THAT the Board do now convene into closed session."*

Carried.

9. **CLOSED SESSION REPORT**

The Chair reported that during the closed session, the Board considered legal and personnel matters and motions were approved by the Board regarding these matters.

10. **ADJOURNMENT**

The Chair adjourned the meeting at 11:59 a.m.

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Rob Burton  
Chair

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Graham Milne  
Board Secretary